

NATIONAL COMMUNITY CHURCH PROTÉGÉ PROGRAM

Please return the application to heather.zempel@theaterchurch.com or mail to:

National Community Church
Heather Zempel
205 F Street NE
Washington, DC 20002

GENERAL INFORMATION

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Phone _____ Email _____

Birthday _____ Marital Status _____

Current Church Involvement _____

Do you tithe to that church? Yes No

EDUCATION

College _____ Years Completed _____

Degree(s) Earned _____

Graduate School _____ Years Completed _____

Degree(s) Earned _____

Other _____ Years Completed _____

Degree(s) Earned _____

CURRENT EMPLOYMENT

Part Time Full Time

Employer _____ Phone _____

Address _____

City _____ State _____ Zip _____

Job Title and Description _____

Supervisor _____

Previous Employment

	Employer	Title/Job
1.		
2.		
3.		

PERSONAL HISTORY

Attach a summary of each of the following:

- Your Story- Briefly describe your life story, including significant events and decisions, from childhood to present.
- Your Spiritual Story- Describe how you came to faith in Jesus Christ and how you have continued to foster your relationship with him since that time.

MINISTRY AND LEADERSHIP

What are your top three strengths and top three weaknesses?

Strengths	Weaknesses
1.	1.
2.	2.
3.	3.

What is your Meyers-Briggs Personality Type (if known) _____

What are your top 5 Gallup Strength Finder Talent Themes (if known)

- 1.
- 2.
- 3.
- 4.
- 5.

What are your spiritual gifts?

What other skills, talents, or abilities do you possess as a leader?

What aspects of ministry do you find most fulfilling and meaningful?

List previous leadership experiences (in both ministry and marketplace). Describe your role and responsibilities and any pertinent successes, failures, joys, or disappointments.

PROGRAM INTEREST

Why are you applying for the NCC Protégé Program? What interests you the most and what do you hope to gain from the experience?

Rank your top three preferred ministry focus areas:

___ Worship ___ Media ___ Discipleship ___ Missions/Outreach
___ Children/Youth ___ Church Planter in Residence ___ Other (_____)
___ Ebenezers Coffeehouse Management

Why are you interested in these areas of ministry?

What specific experience have you already had in these areas?

LIFESTYLE

The following questions are of sensitive personal nature. Because we are committed to maintaining a safe ministry environment for our staff, leaders, volunteers, and congregation, the questions below must be answered in a truthful, forthright manner.

Have you ever been arrested and/or convicted of a crime?

YES NO

Do you have any history of drug or alcohol abuse?

YES NO

Do you have any history of, or have ever been accused of, any form of child abuse or sexual assault?

YES NO

Is there anything in your past that could hurt the ministry of National Community Church?

YES NO

Please explain any "YES" answers in the space below:

REFERENCES

List the contact information for the three individuals to whom you are giving reference forms.

Ministry Leader (pastor or leader)

Name _____

Phone _____ Email _____

Relationship to Applicant _____

Ministry Leader (pastor or leader)

Name _____

Phone _____ Email _____

Relationship to Applicant _____

Personal Reference (non-family)

Name _____

Phone _____ Email _____

Relationship to Applicant _____

AGREEMENT

The undersigned applicant hereby certifies that the information contained on this application is true and correct, and I have not omitted any facts which I reasonably believe would reflect unfavorably on National Community Church's decision to accept me into the program.

I hereby authorize National Community Church to contact any person or institute I have listed on this application, unless otherwise indicated, to independently verify the accuracy of the information I have provided and to receive any other information that would be relevant to my application.

I understand that my application will not be complete until National Community Church has received this completed application and my three references.

Signature _____ Date _____

**NATIONAL COMMUNITY CHURCH PROTÉGÉ PROGRAM
REFERENCE #1- MINISTRY LEADER**

Applicant's Name _____
Reference Form Sent to _____

This person is applying to the Protégé Program at National Community Church. We value your comments and ask that you would provide a full and honest report of this applicant. Thank you for taking the time to share your thoughts with us. Please email the completed form to heather.zempel@theaterchurch.com or mail to

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Washington, DC 20002

How do you know this person? For how long?

List the strengths you observe in this person.

In what areas do they need to grow and improve?

Please indicate where the applicant falls on a scale of 1 to 10. Please offer comments as much as possible:

Personal Maturity

1 2 3 4 5 6 7 8 9 10
Immature Developing Very Mature

Comments: _____

Trustworthiness

1 2 3 4 5 6 7 8 9 10
Untrustworthy Average Very Trustworthy

Comments: _____

Dependability

1 2 3 4 5 6 7 8 9 10
Not Dependable Average Very Dependable

Comments: _____

Humility and Teachability

1 2 3 4 5 6 7 8 9 10
Pride tends to get in the way Average Very Humble and Teachable

Comments: _____

Relational Maturity

1 2 3 4 5 6 7 8 9 10
Immature Developing Very Mature

Comments: _____

Teamwork

1 2 3 4 5 6 7 8 9 10
Bad Team Player Average Team Player Great Team Player

Comments: _____

Leadership

1 2 3 4 5 6 7 8 9 10
No Leadership Skills Developing Leadership Skills Strong Leadership Skills

Comments: _____

Conflict Management

1 2 3 4 5 6 7 8 9 10
Difficulty Managing Conflict Average Skilled in Managing Conflict

Comments: _____

Pressure and Stress

1 2 3 4 5 6 7 8 9 10
Struggles Under Pressure Average Excels Under Pressure

Comments: _____

Positive Attitude

1 2 3 4 5 6 7 8 9 10
Often Negative Average Always Positive

Comments: _____

Sense of Humor

1 2 3 4 5 6 7 8 9 10
Underdeveloped or Inappropriate Average Healthy Sense of Humor

Comments: _____

Generosity

1 2 3 4 5 6 7 8 9 10
Not Generous Average Very Generous

Comments: _____

Spiritual Maturity

1 2 3 4 5 6 7 8 9 10
Immature Developing Very Mature

Comments: _____

Reference Completed by: _____
Phone Number: _____ Email: _____
Signed: _____ Date: _____

**NATIONAL COMMUNITY CHURCH PROTÉGÉ PROGRAM
REFERENCE #2- MINISTRY LEADER**

Applicant's Name _____
Reference Form Sent to _____

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Personal Maturity

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Immature Developing Very Mature

Comments: _____

Trustworthiness

1 2 3 4 5 6 7 8 9 10
Untrustworthy Average Very Trustworthy

Comments: _____

Dependability

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Not Dependable Average Very Dependable

Comments: _____

Humility and Teachability

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Pride tends to get in the way Average Very Humble and Teachable

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Relational Maturity

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Comments: _____

Teamwork

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Bad Team Player Average Team Player Great Team Player

Comments: _____

Leadership

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Comments: _____

Conflict Management

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Difficulty Managing Conflict Average Skilled in Managing Conflict

Comments: _____

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Struggles Under Pressure Average Excels Under Pressure

Comments: _____

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Often Negative Average Always Positive

Comments: _____

Sense of Humor

1 2 3 4 5 6 7 8 9 10
Underdeveloped or Inappropriate Average Healthy Sense of Humor

Comments: _____

Generosity

1 2 3 4 5 6 7 8 9 10
Not Generous Average Very Generous

Comments: _____

Spiritual Maturity

1 2 3 4 5 6 7 8 9 10
Immature Developing Very Mature

Comments: _____

Reference Completed by: _____
Phone Number: _____ Email: _____
Signed: _____ Date: _____

**NATIONAL COMMUNITY CHURCH PROTÉGÉ PROGRAM
REFERENCE #3- PERSONAL REFERENCE**

Applicant's Name _____
Reference Form Sent to _____

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Comments: _____

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Conflict Management

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Difficulty Managing Conflict Average Skilled in Managing Conflict

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Struggles Under Pressure Average Excels Under Pressure

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Underdeveloped or Inappropriate Average Healthy Sense of Humor

Comments: _____

Generosity

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Comments: _____

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1 2 3 4 5 6 7 8 9 10
Immature Developing Very Mature

Comments: _____

Reference Completed by: _____
Phone Number: _____ Email: _____
Signed: _____ Date: _____